

San Juan Island Community Food Co-op Board Meeting Minutes

Date: December 19, 2016

Location: Heritage Bank Meeting Room

Present:

Board members: Shelle Cropper, Sasha Von Dassow, Desiree Nabong, Eliza Habbeger

Manager: Anna Coffelt

The meeting was called to order @ 6:35pm. Sasha read mission statement.

Sasha MOTIONS to approve November minutes. Eliza SECONDS. All in favor.

Open Comment Session

Manager's report (attached)

Financial report (available upon request)

OLD BUSINESS

Regarding issuing bonuses (allocating \$1500) for staff: Eliza will make motion via email for absent Board members to vote, as both Sasha and Desiree recuse themselves from the vote due to conflict of interest. We would like to see bonuses distributed before Christmas.

Membership database was discussed - we would like to streamline our database and make it more user friendly.

NEW BUSINESS

Board retreat: on January 28th from 10am - 4pm. Long range planning (1-5 years). **TASK: Shelle will send out Board Retreat document from 2013.** We will potentially invite guests from Blossom, Anacortes Food Co-op, Orcas Food Co-op. A trial run of cross-marketing?

Hiring committee: working in January. The committee will discuss procedures such as when/where to post job notices, what happens when someone isn't performing, etc. **TASK: Eliza will email to set meeting date.** We will then vote on the hiring policy at the February meeting.

Desiree MOTIONED to adjourn, Eliza SECONDS. All in favor. Meeting adjourned at 8:16pm.